

CTC Online™, short for Career Transition Counseling, assists companies in providing high quality career coaching for departing employees at a cost that is competitive to the hide bound approach of traditional outplacement providers.

Traditional outplacement services are overburdened with fixed rental costs and too little coaching support with 50 and even 60:1 ratios. Outplacement offices are often little more than transient campsites. As pioneers in Talent Management, we are shifting the paradigm with a highly effective alternative. CTC Online™ is a hands-on coaching program providing individuals with the value of in-depth career coaching and the ease of virtual learning. The application is custom designed to provide a fully interactive approach for all user levels with modules ranging from personal assessment, resume and interview preparation, to networking and stress management.

Expert coaching, our firm's core strength, drives the process every step of the way. In addition to planned "deep-dive" career coaching sessions, interactive functions allow users to contact their Career Coach with questions as they progress through each learning module and receive timely feedback. Users are contacted with answers to questions via phone and email within hours.

CTC Online™ provides:

- Fully customizable programs
- Three competitively positioned price points
- The backing of our world-class coaches

With nearly 30 years experience delivering custom Career Coaching Programs to Executives, BeamPines has re-engineered the value proposition to deliver what clients want and what candidates are asking for. We can help you transition your talent back into the workforce.

For those of you with contracts with traditional real estate based OPC organizations, we ask that you consider our approach as a comparably priced alternative. These situations are stressful for your impacted employees; those departing and those surviving. The experience should be as positive as possible.

Why not give your people some control over their situations? In other words, why not give them a choice? Give them the opportunity to choose coaching over cubicles.

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