

Quality, effectiveness and value have been hallmarks of our Career Transition Coaching approach for nearly 30 years. Career Transition programs from BeamPines are fully customizable. We provide a tailored approach to help each individual create an effective transition plan while capitalizing on our core strengths in Executive Assessment and Coaching.

Utilizing our acclaimed, time-tested processes, we have created a user friendly web-based platform to assist in delivering coaching modules related to networking skills, resume and interview prep, marketing strategies and targeted research. It allows individuals to work at their own convenience, maximizes face-to-face time with transition coaches and provides a platform for posting resumes and personal marketing plans. It also provides another avenue for quality feedback from our team of experienced coaches.

Our contemporary approach is a refreshing departure from the small office and potted plant mail drop supported by impersonal phone screeners and overloaded administrators. We do not provide a transient campsite for commiserating jobseekers. We focus on the individual, their personal direction and focused coaching.

Each of the programs outlined below can be tailored to meet your requirements or supplemented by additional services as needed. Or, **we can custom design a meaningful approach that fits your needs.**

Concierge Level: Unlimited access to an experienced transition coach along with a thorough executive assessment process with a PhD-level assessment psychologist to review the instruments in a written report. The report focuses on strengths and weaknesses related to the search process, assessment for fit within different environments and recommendations based on the collection of data and face-to-face interview. The individual is fully supported with multiple resources and our proven transition process until they land a new position.

Gold Level: Access to an experienced transition coach and our web-based process for 6 months which includes scheduled meetings, ad-hoc phone and e-mail support, as well as a comprehensive battery of assessments with a summary feedback report. This includes a 90-minute interview and feedback from the assessment counselor.

Premier Level: Access to an experienced transition coach for 3-6 months, ad-hoc phone and e-mail support, web-based process support as well as a targeted battery of assessments with a summary feedback report.

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